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FACULTY SENATE MINUTES

May 10, 1988

The meeting was called to order by Dr. Larry Gould, President of the Faculty Senate, at 3:30 p.m. in the Pioneer Lounge of the Memorial Union.

ROLL CALL

The following members were present: Dr. Tom Lauridson (for Dr. Mike Gould), Dr. Brent Spaulding, Mr. Dale Ficken, Mr. Loren Garlets (for Dr. Robert Nicholson), Dr. Thomas Wenke, Mr. Jack Logan, Ms. Joan Rumpel, Dr. Delbert Marshall, Dr. Fred Britten, Dr. Richard Zakrzewski (for Dr. John Ratzlaff), Dr. Bill Rickman, Dr. Bill Daley, Dr. Ninia Smith, Dr. Michael Horvath, Ms. Pam Shaffer (for Dr. Paul Gatschet), Mr. David Ison, Dr. Tom Kerns, Dr. Mark Giese, Dr. John Klier, Dr. Merlene Lyman, Mr. Jim Walters, Mr. Marc Campbell, Dr. Ron Sandstrom, Dr. Jeff Barnett, Dr. Lewis Miller, Dr. Martin Shapiro, Ms. Carolyn Gatschet (for Ms. Mary Hassett), Ms. Dianna Koerner, Dr. Paul Faber, Dr. Larry Gould, Dr. Robert Markley, Dr. Richard Schellenberg, Dr. Nevell Razak.

Members absent: Ms. Martha Holmes, Dr. Jim Rucker, Dr. Lloyd Frerer, Ms. Leona Pfeifer, Dr. Maurice Witten.

Also present: Ms. Cheryl Schmeidler, Ms. Leslie Eikleberry, Dr. James Murphy, Mr. Wyatt Thompson.

The minutes of the April 4, 1988 meeting were approved.

ANNOUNCEMENTS

Dr. Gould had no specific comments on the Regents System Items announcements. He said that for the future, institutional assessment will be one of the university's budgeted items.

Dr. Gould thanked those persons who had agreed to run for President-elect and Secretary. He reminded departments who have not completed election of Faculty Senate representatives for the next three-year term to do so as soon as possible.

Dr. Gould said that proposals for nine new courses which had been approved by Academic Affairs had not been sent first to the deans, so they will have to be approved by Academic Affairs again. He suggested that in the future administrative procedures to be followed in the approval of a new course be put on a covering page so that such problems may be alleviated.

COMMITTEE REPORTS

ACADEMIC AFFAIRS: The following motion was presented:

Motion: To support the Classified Senate's appeal for continuation of the University's tuition refund policy for classified and unclassified personnel during the 1988-89 academic year. (The Classified Senate's resolution is Attachment A to the May 10, 1988 agenda.)

The motion passed unanimously.

UNIVERSITY AFFAIRS: No report. The committee meeting for tomorrow is cancelled.

STUDENT AFFAIRS: The following resolution was presented:

Resolved,

- (1) All faculty members are strongly encouraged to support attendance at campus (and community) cultural events by personal example and by encouraging their students to attend. The instructors of culturally related General Education courses are especially encouraged to include discussion of these events in their classes before and/or after they take place.
- (2A) Attendance at four or more cultural events per semester should be recognized on the student's transcript with a grade of A in a non-credit Interdisciplinary Studies Course, "Cultural Events Attendance."
- (2B) The specific events to be included in this program shall be selected by a University-wide student-faculty committee, appointed by the Provost, from among co-curricular activities such as art gallery and museum exhibition openings, play, lectures, concerts, operas, films, coffee houses, etc.

Dr. Lauridson asked if students did not attend four events would it be noted? Dr. Shapiro said no. Dr. Rickman asked if there was substantive deviation from the Student Senate proposal? Dr. Shapiro said there was not. Dr. Zakrzewski asked what would happen if a student attended two or three events. Dr. Shapiro said that nothing would be noted.

The motion passed.

BY-LAWS AND STANDING RULES: No report. Dr. Gould will send the result on the vote for changing the By-Laws to the Senators.

EXTERNAL AFFAIRS: No report.

OLD BUSINESS

Dr. Klier presented the following resolution:

Resolved, the Fort Hays State University Faculty Senate hereby endorses the adoption of the following policy on reassigned time: (The policy is included in Attachment B of the May 10, 1988 Faculty Senate Agenda.)

Dr. Klier commented that the policy has been proposed so that it will be obvious what reassigned time is and how to go about getting it. The policy has been codified. All faculty will have access, even the small departments. The policy includes both a competitive portion and requires strict accountability.

Monies will indeed be used by the faculty. Funds can be used to fund overloads. The actual amount of funds involved will not be that significant, approximately \$20,000 to \$24,000, or approximately \$3,000/3-hour course. Dr. Marshall asked

what the lead time will be. Dr. Klier said that it will be about a year; part of the proposal will state how the department is planning to cover the class which the faculty member on reassigned time will not be teaching.

Dr. Giese asked if the money goes into Track 2 only. Dr. Klier said yes. Dr. Miller asked if the ultimate purpose was to treat those already engaged in research more fairly or to generate more research. Dr. Klier said both. Dr. Miller said wouldn't it be more logical to reward someone who wants to keep twelve hours and still do research. Dr. Klier said that in a sense the graduate research funds do that now. Mr. Ison said this is reassignment for research beyond the expectation already in the requirements.

Dr. Rickman said that the Department of Economics is in favor of the proposal. He is disappointed that the proposal calls for a self-funding fund for token research and that the administration could not signal more commitment to research.

Dr. Lauridson commented that the proposal is meaningless for Agriculture and in effect is penalizing that department, but he can see merit in the proposal for those departments that can take advantage of it.

Dr. Smith said people will be reluctant to apply because of the complications involved. Mr. Garlets said that most worthwhile research projects in his department would not fit into the 1-semester scheme.

Dr. Klier said that all his committee can do is provide guidelines for reassigned time and problems will have to be addressed by the Reassigned Time Committee. Ms. Koerner reminded Senators that the proposal is only a beginning.

Dr. Horvath asked about the feasibility of waiting until Fall to vote on the proposal. Dr. Klier said that not much would be done on the proposal over the summer and that the administration still has to pass on the proposal.

Dr. Giese asked if Track 1 is the status quo but with accountability. Dr. Klier said yes. What you are going to do is going to be specified. Track 1 obligates the administration to encourage departments generating reassigned time. Dr. Gould said how reassigned time is handled will be part of the evaluation process for department chairmen and deans.

The motion passed unanimously.

NEW BUSINESS

Some copies of the report of the Faculty Senate President are still available.

President Hammond is unable to be here today but Dr. Murphy will present an enumeration of budget items to be funded in 1988-89. The following is a brief synopsis of Dr. Murphy's presentation.

1. In the Unclassified Salary Pool there is a base increase of \$495,789 (5%) and a margin increase of \$426,515 (4.25%).

2. The Equity Increase is \$59,500.
3. Program Enhancements total \$293,822.
4. There will be a reallocation of \$142,980.
5. The OOE increase will be \$397,561.
6. The Enrollment increase will be \$83,100.

(A more detailed description of the above items is available from Senators.)

Dr. Murphy said that faculty contracts are being prepared and will be sent out after the Governor approves the budget.

Dr. Rickman inquired about the mechanism for distribution of out-of-state travel funds. Dr. Murphy said that will be included as a line item in departmental budgets; however, in some instances the procedure may be handled through the School, since the deans get the funds.

Dr. Murphy said that guidelines were received Monday concerning preparation of the FY 1990 budget and tentative budget preparation needs to be ready by June 1 for the Board of Regents.

In regard to new degree programs, Dr. Murphy said there is concern about filling positions with doctoral people. Part of the enhancement program will include hiring of more doctoral people.

Fort Hays State will not suffer from the 1987-88 enrollment decline.

Dr. Horvath asked if there has been an attempt to equalize salaries within ranks. Dr. Murphy said no.

Dr. Rickman asked how "seasonal money" fit in. Dr. Murphy said it is there but there is no internal budget for it.

Dr. Gould applauded the Administration for trying to achieve fiscal accountability, and the effort to make the budget process as transparent as possible.

The meeting adjourned at 5:03 p.m.

Respectfully submitted,
Joan Rumpel, Secretary